

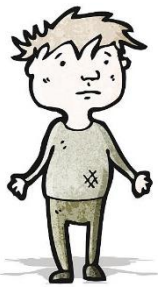
What is Safeguarding?

Safeguarding means to **protect** something or someone from **harm** or **abuse**.



Why is this Policy important?

To make sure that all CareTrade staff and students know what to do if they or one of their fellow students feels **unsafe** or has a **concern**, such as;



- Being hurt or forced to do something you do not want to.
- Being made to feel anxious, depressed or mentally unwell.
- Being a victim of theft or fraud.
- Being forced to perform duties that are harmful.
- Being treated unfairly due to your age, sex or disability, for example.
- Being abused in services that you use.
- Failure of care from your caregivers.
- Neglecting your own personal hygiene and health.
- Female Genital Mutilation – Deliberate injury to a female's genitals.



What are our responsibilities?

If a member of staff has a **concern** about a student or a student tells them that they are **unsafe**, the staff member will tell the **Safeguarding Alerting Manager**.

The **Safeguarding Alerting Manager** will look into this concern and if it is serious, they will speak to **relevant social workers** and **care teams**.

All involved will work together to make sure the student is safe.



REMEMBER - ALWAYS TELL A MEMBER OF STAFF IF YOU DON'T FEEL SAFE.

